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Dimensions of vigilant personality for employees of security of sports stadiums

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Abstract

Current research has dealt with interest of sports psychology in studying personality, as it represents distinctive behavior of individual, as psychologists stressed in studies and research on importance of some personal features, which would distinguish a person from another person and this feature can be prominent in individual and his personality is characterized by it and Many types of personality and one of vigilant personality, whose owners are characterized by high attention because of events and stimuli around importance of research lies in revealing dimensions of vigilant personality of security stadium security personnel, and therefore its level of performance can be developed to advance level of organizing sports tournaments. As for research problem, it has focused on choosing stadium security personnel that is randomly and is not subject to any psychological tests to affiliate with this force, as no special criteria for developing its performance through development courses, and this is a problem try to upgrade its performance, research sample included security personnel of stadiums in (6) governorates that have a special force to preserve stadiums and by (407) affiliates. Aim of research to:

1. Building a scale for vigilance of stadium security personnel.
 2. Detecting dimensions of vigilant personality of stadium security personnel.
- As for field research procedures, researchers applied all scientific steps for building standards as well as scientific foundations and extracting standard levels of scale.
- After extracting results by using appropriate statistical means, following conclusions were-reached - sample got an average level in vigilant personality scale.
3. All dimensions of vigilant person were at an average level except aftervigilance and criticism where both weak.
 4. There is a difference in levels of deportation of vigilant personality between stadium security personnel, research sample.

As for most important recommendation, it was

1. Adopting current scale as a standard for selecting stadium security personnel.
2. Adopting current scale in evaluating development courses of stadium security personnel.
3. Including activities of development of vigilance in curricula of development courses of stadium security personnel.
4. Attention to developing a feature that accepts criticism among stadium security personnel in addition to other dimensions.

Keywords: Vigilant personality, employees of security, sports stadium

Introduction

Sports psychology has effective contributions in developing sports side and for all sports events, whether for coaches, players, or support agencies in organizing events, including members of security stadium security, where they have a responsibility to maintain system in place of organizing these activities. It is their duties to develop necessary plans to protect players and cadres Training and referees as well as sports audiences and important personalities that may attend in opening or conclusion of major championships in addition to preserving infrastructure and equipment, and work is continuing to secure necessary protection before, during and after sports competition or organizing events. Sports psychology has taken great interest in studying personality as it represents distinguished behavior of individual, as psychologists in studies and research emphasized importance of some personal features, which would distinguish a person from another person and this feature can be prominent in individual and his personality

is characterized by it and Many of character and one of m is vigilant personality, whose owners are characterized by high attention to events and stimuli around. importance of research in revealing dimensions of vigilant personality of security stadium security personnel and thus can be developed to develop level of ir performance to advance level of organizing sports tournaments.

Research Problem

Security of sports facilities is a major part of security of sports activity, as it has become subject of countries' interest, as well as international sports bodies and organizations, as y were interested in preparing specialized security men and trainees to deal with sports stadiums. personality owners shadow of a comprehensive view of events and attitudes that face m and is aware of dealing with dealing with Others" are more resistant to distracting attention and are a quick response and suitable for any threat or danger, and se are among characteristics that stadium security personnel must enjoy" (Aiam Abdul Razzaq Tawfiq: 2019) [2]. researchers noted that selection of affiliates is randomly and y are not subject to any psychological tests to affiliate with this force, no special criteria for developing performance through development courses, and this is a problem that researchers wanted to light on by building a measure of vigilance personality and revealing its dimensions to try improve performance.

Research Aim

1. Building and rationing alert personality scale for members of security of sports stadiums.
2. Detecting dimensions of vigilant personality of security stadium security personnel.

Research Fields

1. **Human field:** Employees of sports stadium security in Iraq.
2. **Spatial field:** Sports stadiums in governorates of (Baghdad - Basrah - Karbala - Najaf - Maysan - Al - Muthanna)
3. **Time field:** 11/11/2021 to 1/4/2022.

Definition of Terms

Vigilant Personality

Character who has a high degree of attention, she monitors everything around her, and she also has a strong will, and this makes her feel able to address various events of life and realize breadth of danger if others direct towards it." (Oldham, John, M & Lois, B. Morris: 1995) [19].

Security of Stadiums

"group of systems and plans guaranteeing security and safety in all in all facilities of sports facility, and subjecting m to study and modernization periodically or whenever need is required, in conjunction with qualification of individuals assigned to this task and development of usual work methods and in emergency cases." (Salman Ghali Ghazib: 2015) [5].

Methodology and Procedures

Methodology

Researchers adopted descriptive approach in method of survey studies, as it fits research variables and its Aims.

Research Community and Sample

Members of research sample reached (407) members of security stadium security personnel in Iraq, who are distributed in governorates (Baghdad - Basrah - Karbala - Najaf - Maysan - Al -Muthanna).

Table 1: Research community shows its awareness and distribution according to governorates

Governorate	Research Coummunity	Building sample	Application sample	Exploratory Experience	percentage
Baghdad	120	64	-		57.5%
Karbala	100	86	-	-	86%
Najaf	90	72	-	-	66%
Double	35	35	-	-	100%
Maysan	90	60	-	-	66%
Basrah	120	90	-	-	75%
Total	555	64	67	15	57.5%

Field Research procedures

To achieve Aim of study, researchers made following procedures and steps

Determine Phenomenon T to be Measured

Phenomenon that research aims to measure is vigilant personality of security stadium security personnel. " character who has a high degree of attention, it monitors everything around it, as it has a strong will, and this makes her feel able to address various events of life, and realize breadth of danger if others direct it to it" (Oldham, John, M & Lois, B. Morris: 1995) [19].

Determine dimensions of vigilant personality scale

After researchers informed previous studies of vigilant personality, including (Al-Saray Study: 2011) Hashem Kashish Al -Saray.

Oldham's ory has been adopted as it is suitable for research sample, and y are members of security of sports stadiums and nature of tasks y perform, which depends on (6) dimensions,

which are independence, vigilance and caution, self -defense, vigilance for criticism, awareness, awareness, and sincerity.

Preparing Initial formula for Scale

Researchers adopted style of (Laker) in formulating (90) paragraphs distributed on (6) dimensions of two agencies: independence (18) paragraphs, vigilance and caution (19) paragraphs, self -defense (12) paragraphs, vigilance of criticism (13) paragraphs, awareness and awareness (14) paragraphs, sincerity (14) paragraph content of vertebrae and ir shortness and lack of different individuals in ir interpretation.

View Vertebrae of Scale Arbitrators

Scale was presented in its initial form to a group of (20) experts and arbitrators (1) with experience and specialization in field of sports psychology, in order to identify validity of paragraphs and extent of ir suitability to measure what was put for it as well Where formulation and accuracy in content,

with mentioning observations and suggestions about scale in general, and about use of five -year tuberculosis to estimate degrees of sample members, and after arbitrators expressed opinions and observations on paragraphs, researchers analyzed results of questionnaire using (Kai square) as a standard for accepting vertebrae or excluding m, researchers obtained percentage of agreement in terms of Kai square, as it showed that 75% or more acceptable, as value of CAF is calculation at level of 0.05 and degree of freedom is equal to 4.26, which is greater than its schedule value of 3.84, which indicates morale of this percentage, which represents 15 experts out of (20 experts, And researchers made following steps

Paragraphs out of (90) paragraphs of vigilant personality scale, which are paragraphs (4-6-10-17) from (axis) of independence and paragraphs (6-9-11-13-16) from axis of vigilance, caution and vertebrae (7-11) from axis of self-defense and vertebrae (7-11-13) of axis of vigilance for criticism and paragraphs 3-8 of axis of awareness, awareness and paragraph 4 of axis (sincerity).

Exploration Experience

Researchers conducted survey experience on 18/1/2022 on a sample of security stadiums in Basrah, which numbered in Basra, in order to get to know extent of understanding and sample understanding of paragraphs of vigilant personality scale, as well as identifying negatives and difficulties that researchers may face as well as knowing time drowned to answer, researchers reached lack of clarity of (8) paragraphs, which is paragraph (110 of axis of independence, paragraph (5, 6) of axis of vigilance and caution, paragraph 4. defense of soul, paragraph (10) of axis of vigilance for criticism, paragraph (11) of axis of awareness and awareness, paragraph (10,4) of axis of sincerity. Thus, vigilant personality scale consisted of (65) paragraphs.

Experience initial application of scale 2

Researchers applied scale in its initial form to a sample of security stadiums in Iraq, which number (407) members representing security of sports stadiums in governorates (Baghdad - Basrah - Karbala - Najaf - Al -Muthanna - Maysan and purpose of this was to know paragraph More accurate in terms of its ability to feature to be measured, and this was for period from 6/2/2022 to 3/3/2022.

Analysis of Statistically Scale Paragraphs

After collecting answers, researchers calculated overall degree of each member of sample, due to collection of weights of vertebrae, and for sake of revealing distinctive and unique paragraphs, researchers analyzed scale paragraphs statistically in order to extract strength of discrimination of each paragraph and internal consistency.

Two Parties

Researchers adopted two -party methods to verify discriminatory force of vigilant personality scale paragraphs according to following steps:

1. Applying vigilant personality scale to sample of statistical analysis of (407) affiliates.
2. Arrange degrees obtained by researchers from initial

application of vigilant personality scale to stadium security personnel.

3. Two groups specified party to alert personality scale by 27 % of upper answers of upper group of 110 answers and (27 % of 110) loser collection's answers, thus total of respondents in upper and minimum groups is 220 members. T-Test is used for two equal independent eyes; This is to test significance of difference between upper and lower groups of each of (65) of Paragraph of Personality scale. results resulted in deletion of 4 paragraphs from vigilant personality scale, because y are unique paragraphs, which are (12- 44- 45-47) as shown in Table (2).

Internal Consistency

In order to verify homogeneity of test and that each paragraph is heading in same direction of or paragraphs, wher by scale as a whole dimensions of scale, researchers created internal consistency and is done in two ways, which is relationship of paragraph to total degree of scale, relationship of degree of paragraph in field to which it belongs, and as follows:

Relationship of Paragraph Degree to Total Degree of Scale

In order to achieve this procedure, correlation transactions were extracted between paragraph and total degree of scale, using Pearson correlation coefficient, where results showed that all paragraphs are statistically significant, which means that scale paragraphs are consistent with measuring of vigilance.

Relationship of degree of paragraph in field to which it belongs

In order to achieve this procedure, correlation transactions were extracted between paragraph and total degree of dimension that belongs to Person correlation coefficient, as results showed that all paragraphs are statistically significant, which means that scale paragraphs are consistent with field to which y belong.

Sicomic Properties of Scale

Honesty

Test is sincere if presented to a number of experts and specialists in field that test measures and ruled that it measures what was put to measure it with efficiency (Kazem Habib & Muhammad Rahim: 2017) ^[10], and researchers relied on several types of honesty.

Apparent Honesty

Apparent honesty is a type of honesty required in building tests and standards to refer to appropriateness of scale in terms of general appearance in measuring required feature, and done by knowing clarity of its instructions and type of its paragraphs and extent of its validity to provoke appropriate answers in society that scale has been applied to it and Ebl referred to best way to verify apparent honesty is that a number of experts estimate extent of representation of paragraphs of adjective to be measured and this type of honesty is achieved when scale is presented to a group of specialists in field of sports psychology and at 75 % to approve validity of scale paragraphs.

Table 2: Shows value of (T) its significance in calculating discriminatory force of vigilant personality scale

No	Value (T)	Level significance	No	Value (T)	Level significance	No	Value (T)	Level significance
1	0.055	0.957	23	0.414	0.681	45	2.037	0.048
2	0.239	0.814	24	0.159	0.874	46	1.980	0.055
3	1.231	0.227	25	1.095	0.295	47	2.192	0.035
4	1.226	0.227	26	1.000	0.323	48	0.852	0.400
5	0.888	0.381	27	0.141	0.889	49	0.712	0.481
6	0.600	0.553	28	0.891	0.380	50	0.930	0.358
7	0.618	0.542	29	0.696	0.490	51	0.040	0.968
8	0.321	0.751	30	0.354	0.725	52	0.030	0.976
9	1.188	0.241	31	0.637	0.528	53	0.661	0.512
10	0.447	0.657	32	0.444	0.660	54	0.524	0.603
11	0.091	0.928	33	0.123	0.903	55	0.246	0.807
12	3.604	0.001	34	0.108	0.914	56	0.911	0.367
13	0.251	0.803	35	1.814	0.076	57	0.182	0.856
14	1.134	0.263	36	1.970	0.054	58	1.386	0.175
15	1.081	0.286	37	1.548	0.130	59	0.988	0.329
16	0.829	0.412	38	0.165	0.870	60	1.320	0.194
17	1.074	0.291	39	0.774	0.443	61	0.603	0.550
18	1.292	0.206	40	0.551	0.584	62	0.117	0.908
19	0.307	0.760	41	0.552	0.584	63	0.822	0.417
20	0.658	0.514	42	1.473	0.149	64	0.247	0.806
21	1.760	0.086	43	1.764	0.084	65	0.155	0.880
22	0.807	0.425	44	3.334	0.025			

Sincerity Content

Type of honesty has been achieved by identifying differences between two terminal groups to verify discriminatory force of vigilant personality scale paragraphs and through internal consistency through which relationship of degree of paragraph to scale and degree of paragraphs were identified with dimension to which it belongs and thus achieve sincerity of content.

Stability Scale

To verify stability of vigilant personality scale, researchers approved data of building experience of (407) affiliates and using Alfa -Cronbach equation, and it appeared that scale is highly fixed and as shown in Table (3)

Table 3: Stability of vigilant personality scale in manner of alpha-Crow Nabakh

Scale	Sample	Alpha-Crow Nabakh method
Vigilant personality	407	0.958

Table 4: Shows normative levels, Raw grades, standard grades and standardized degrees of vigilance scale

Levels	Raw grades	Grades, Standard	Modified normative grades	No	Percentage
Very good	305 -286	+3 - 1.9	80 - 69	17	% 4.1
Good	285 -227	1.8 - 0.7	68 - 57	102	% 25
Middle	226 -169	0.6 - 0.7-	56 - 45	167	% 41
Acceptable	168 -110	- 0.6 - 1.7-	44 - 33	110	% 27
Weak	109 -61	- 1.8 - 3-	32 - 20	11	% 2.7

Application of scale

After researchers built alert characteristic scale on research sample where alert characteristic is final image of (61) paragraphs distributed on six dimensions, independence is (12) paragraphs, vigilance and caution (12) paragraphs and self -defense (9) paragraphs and vigilance for criticism (9) paragraphs, awareness and awareness (8) paragraphs and Sincerity (11) paragraphs and using five -year ladder as a correction peace that applies to me completely, applies to me a lot, applies to me sometimes, applies to me a little, does not apply at all as grades are given (5, 4, 3, 2, 1) to positive paragraphs and vice versa for negative paragraphs, so highest degree happens respondent is (305) and lowest degree (61),

Normative Grades

Standardized grades for building sample were extracted as y are one of important steps to legalize scale, because raw grades obtained by laboratory are not dependent on m in comparison with or laboratories except after converting m into standard degrees and it tells us about how laboratories answered La Test as well as to extract standard levels of personal scale Vigilance, accordingly, raw grades were converted into normative degrees and modified normative degrees.

Standard levels

To determine standard levels, researchers used natural distribution curve (CAS) (Fouad Al -Bahi: 1997)^[8], and it is one of most common distributions because many of characteristics and characteristics that are measured in this field are close to distributing natural curve as in Table (4).

and standard levels have been extracted. researchers applied scale to (67) application sample of sports stadiums for duration From 22/3/2022 TO 28/3/2022.

Statistical means

Researchers used SPSS statistical bag Edition 22

1. Centennial ratio
2. Mamatical mean
3. Standard deviation
4. T -Test for independent samples
5. Person simple correlation laboratories
6. Alpha-Crow Nabakh laboratory
7. Standard degree.

View, analyze and discuss results

Maths, standard deviations and virtual environments for

dimensions of vigilant personality scale.

Table 5: Shows calculations, standard deviations and virtual milieu for vigilance scale

Field	Independence	Vigilant personality	Self defense	vigilant awareness	Cognition and awareness	Devotion	Vigilance character
Arithmetic mean	43.179	41.253	35.373	26.104	34.537	41.686	217.358
Standard deviation	12.059	12.292	10.490	9.180	3.787	12.874	61.250
Hypothesis mean	36.00	36.00	27.00	27.00	24.00	33.00	183.00

Through above table, which shows mamatical means and standard deviations, and hyposis mean of vigilant personality scale for members of security stadiums. arithmetic mean of vigilance scale of stadium security personnel reached research sample (217.358) with a standard deviation of (61.250) and when comparing mamatical medium with standard levels of levels, we note that sample has occurred at average level. arithmetic medium reached independence dimension (43.179), which is higher than hyposis and (36.00.) As for standard deviation, which represents approaching and moving away from mamatical milieu, it reached (12.059), but after vigilance and caution, sample achieved a mamatical medium of (41.253), which is higher than hyposis of 36.00. As for standard deviation, it reached (12.292). As for third dimension (self -defense, sample achieved an mamatical medium of (35,373), which is higher than hyposis of 27.00. As for standard deviation, it reached 10,490. After vigilance of criticism, sample achieved a mamatical medium of (26.104,) which is less than hyposis of (27.00), and with deviation of standard, it reached 9,180. And yet (perception and awareness, sample achieved an mamatical medium (34,537), which is higher than hyposis of (24.00). As for standard deviation, it reached (3.787). After sincerity, sample achieved a mamatical medium of 41,686, which is higher than hyposis of 33.00. As for standard deviation, it reached (12,874). Through above, we note that all dimensions were good levels compared to hyposis, except after vigilance of criticism, as mamatical medium was less than hyposis. researchers attribute reason for this to nature of work of stadium security personnel in terms of ability to make decision independently, as y have flexible independence, as y have knowledge and experiences that help m make decisions easily without referring to higher references when any defect occurs in work. "As possession of knowledge, or for knowledge of experiences and ability to use various means and methods, enhance capabilities and capabilities that individual possesses, and this has a positive impact on completing tasks assigned to him and taking right decisions at appropriate time for m and thus upgrading his performance" (Mohamed Abdel -Wahab Hussein & Wahid Issa: 2019) [11]. Likewise, M. enjoyed vigilance and caution in what is going on. As feature of vigilance in personality of individuals needs great capabilities of awareness and awareness, vigilant person is conscious person with all his senses and mind. (Matws, G. & Gilliland: 2017) [18] It is aware of dealing with ors as it can know people deeply before dealing with (Ken Chapman. 2002) [17]. alert character relies on sensory capabilities that help him to monitor ors and reveal movements, gestures and signs of m. (Judi E. 1995) [16]. Where it is an individual, conscious, serious, and strong will and will have ability to pay attention and awareness and seek to achieve self -discipline and determination to achieve and persevere (Maha Saddam: 2018) [12], as well as possibility of his defense for himself

And his awareness of events and attitudes around him. owner of vigilant person is a quick response and appropriate to any signs of threat or danger, as inappropriate responses are professionally expensive. It is very interesting and psychological readiness that helps him to reveal danger and confront it Hirter, J person with vigilant personality is also

distinguished by sincerity at work, as y work hard and diligently to perform ir work with sincerity and accuracy. y enjoy high levels and levels of accuracy in multiplicity of ways to communicate with ors and make appropriate decisions. As for vigilance of criticism, in which sample did not reach hyposis medium, this indicates ir ability to accept criticism directed to m and try to benefit from this criticism is limited, and it was not at required level, and this affects ir performance. personality is clear in ability to practice responsibility and perseverance and implement work entrusted to him in addition to accepting constructive criticism and ability to adapt to change (Ali Hussein & Muhammad Aboudi: 2020). Personal features differ between athletes and non -athletes. (Abdul Kazim Jalil: 2005) [6] percentage of contribution of some personal features to art of performance, and we note through results that researchers reached to need for employees of stadiums to enjoy characteristics of vigilant personality, through practice, experience and adaptation to work environment. Where character characteristics are greatly affected by practice and adaptation to surrounding factors and possibility of overcoming difficulties through emotional stability to confront all circumstances and thus make m enjoy spirit of perseverance and patience (Ahmed Farid and Ahmed Kazem: 2020) [1], during which it is possible to distinguish between one individual and anor and through this features can be issued judgments and predicts behavior. "(Kazem Habib: 2021) [9] Determine standard levels of some personal features of advanced handball players.

Conclusions and Recommendations

Conclusions

1. Sample got an average level in vigilant personality scale.
2. 2-All dimensions of vigilant person were at an average level except after vigilance of criticism, as it was a weak level.
3. There is a difference in levels of vigilant personality dimensions between employees of security stadiums, research sample.

Recommendations

1. Adopting current scale as a criterion for selecting sports stadium security personnel
2. Adopting current scale in evaluating development courses of security stadium security personnel.
3. Guarantee of events for development of vigilant personality in curricula of development courses for security stadiums
4. Attention to developing a feature that accepts criticism among employees of sports stadiums in addition to or dimensions.

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Appendix (1)

First

Independence: - individuals with an alert style who have so-called flexible independence, y keep plans and self-consultations and have ability to make decisions easily.

Second: Vigilance and caution: - are people who are keen in dealing with others, preferring to check and investigate

No	Paragraph	Valid	Not valid	Proposal amendment
1	Beware of audience's behavior on field			
2	My attention was doubled when important characters come out after match			
3	I feel slow to diagnose defect during duty			
4	Beware of audience's behavior when searching for m to enter stadium			
5	He relied on realistic information when doubting a fans is trying to raise riots			
6	I don't show my emotions when losing my favorite team during duty			
7	Beware during evacuation of players, referees and administrative bodies outside field			
8	I monitor audience and follow actions on field			
9	I am not sure of my colleagues when we are assigned a certain duty			
10	I am awake from actions of masses while scoring target			
11	It cannot be easily deceived by audience			
12	Pay attention to people who do not act normally on field			
13	I am not keen to think about duty assigned to him before start of match			
14	I find that I am alert to situations that happen around me on field			
15	My attention is dispersed when two positions occur at same time inside square and between public			
16	I do not monitor reactions of colleagues during a defect in duty			
17	I find that I am vigilant for any riot on field			
18	I focus my attention in event of a healthy symptom to a public			
19	My attention is dispersed when I receive instructions from my colleagues when observing public			

Third: Self –defense individuals who have a sharp nature and do not hesitate or hesitate to defend mselves, especially when y are under an attack.

No	Paragraph	Valid	Not valid	Proposal amendment
1	I have courage to defend myself on field			
2	I have confidence in my potential to contain any sabotage action			
3	I always expect and at any moment a threat threatens players			
4	I have no courage to defend my opinions regarding development of work of stadium security			
5	I act firmly with one who exceeds public according to law			
6	I have sufficient experience in containing any threat that affects safety of rulers and administrative bodies			
7	I do not feel my sufficiency in responding to those who start harming me during duty			
8	I have courage to defend players, referees and administrative bodies			
9	I have courage to defend my colleagues during duty			
10	Make sure to protect and fans on field			
11	I cannot protect my colleagues on field			
12	I have courage to break up any quarrel between public			

Fourth: Vigilance to criticize It is ability of individuals to receive criticism directed to m seriously without fear or panic.

No	paragraph	valid	Not valid	proposal amendment
1	Critics of colleagues does not reduce importance of my work in security of stadiums			
2	I am positively affected by criticism directed at me			
3	I confuse when my colleagues criticize me during duty			
4	I refuse to criticize my colleagues, which reduces my value to my superiors			
5	My performance level decreases when I criticize			
6	I do not like circulation of speech in my mistakes among colleagues			
7	I accept criticism of my performance by understanding			
8	I try to respond to criticisms that I have been subjected to			
9	I need a long time to accept a practical criticism			
10	I refuse colleagues' intervention in my style to perform my work			
11	I do not try to avoid my mistakes when I am criticized			
12	I find myself very precise			
13	I do not have response feature when wrong criticism			

Fifth: Awareness and awareness people who are able to accurately, its degree and multiple levels of communication.

No	Paragraph	Valid	Not valid	Proposal amendment
1	I realize importance of my work in maintaining security of stadiums			
2	I explain all movements issued by audience			
3	I do not hold various events that occur during match			
4	I can determine what audience thinks during encouragement			
5	Cooperative with everyone contributes to directing sporting event in best way			
6	I realize that my lack of attention during duty causes a defect in protection of stadium property			
7	I am aware of way that maintains security of stadiums			
8	I cannot determine what colleagues 'words hide from motives			
9	I am aware of all ways in which audience can be prevented from entering field			
10	Cognition and awareness of what is going on around stadium avoids me from making problems			
11	I have knowledge of most of ways that audience uses to excite riot			
12	I realize importance of maintaining security for success of sports tournaments			
13	I am aware of results and consequences of my actions on field			
14	I realize all daily work and tasks assigned to it			

Sixth: Sincerity individuals who pay attention to sincerity and loyalty, as y work hard and diligent to achieve it.

No	Paragraph	Valid	Not Valid	Proposal Amendment
1	I investigate sincerity in my work, wher inside or outside field			
2	Audi my business in best way and best image			
3	I strive to deal with my colleagues with all kindness and sincerity			
4	I do not think that absence of sincerity in work contributes to showing sports championship badly			
5	My lack of sincerity in my duty leads to a sense of guilt			
6	I am loyal when searching audience before entering stadium			
7	I hesitate to search my stands and friends while attending sports tournaments			
8	I am always looking for mutual sincerity with colleagues			
9	Sincerity in my performance of duty to develop work we do in security of stadiums			
10	I always make sure to have characteristics of loyal person			
11	I believe that you are sincerely dealt with in my work. I lose my respect			
12	When I am loyal to my duty, I prevent everything that affects course of match			
13	I am loyal to my work while holding sports festivals			
14	When I do my work in best way, I earn satisfaction of God, my managers and my colleagues			