Choosing solutions to improve the performance of chess club of Member University, school under Hue University

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Abstract
By methods of analyzing and synthesizing documents; Interviewing methods and methods of statistical mathematical, the topic has assessed the current status of influencing factors and selected appropriate solutions to improve the performance of the Chess Club of member schools and affiliated faculties. Hue University, helping the Chess Club of member University, School under Hue University to have a future development orientation.

Keywords: Solution, operational efficiency, chess club, Hue University

Introduction
One of the key tasks of the financial education in schools is to develop the movement to practice sports in the form of sports clubs in schools. Hue University is a key regional University in Vietnam. During the sports practice movements, there has been a strong and extensive development, training and competition activities are regularly held. That is why the member schools have organized many sports activities, in which many sports clubs have been set up in schools such as: Soccer, Basketball, Badminton. In which, the Chess Club was developed in all schools. However, through surveys and research, the current chess clubs still operate, such as: the organization is not specific, the number of participants is small, the organization of practice is not unusual frequently leading to ineffectiveness in clubs.

Currently, very few authors conduct research, especially with Hue University, to improve the effectiveness of Chess Club activities. Stemming from that reason, we conducted the research on the topic: "Choosing solutions to improve the performance of Chess Club of member University, School under Hue University".

Research Methods
The research process used research methods: methods of analyzing and synthesizing documents; Interviewing methods and methods of statistical mathematical.

Results and Discussion
1. Evaluate the status of factors affecting the organization and management activities of Chess Club of member University, School under Hue University
To assess the current situation of factors affecting the organization and management of the Chess Club of member University, School under Hue University, we conducted direct interviews with the management boards of the Chess Clubs. The results are presented in Table 1 below:

From the results of Table 1, it shows that: 8/15 factors accounting for over 70%, selected by management boards to affect the organization and management of Co Club activities at member schools of Hue University. Those are also factors that, from the practice of organization and management of the Chess Club activities, observation and practical research are also assessed by the participating members.
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Requirements when choosing solutions to improve the performance of Chess Club of member Universities, School of Hue University

In order to choose a suitable solution for the actual organization of Chess Club activities, the topic interviewed 15 managers and lecturers who are participating in the school of Chess club activities about the necessary requirements for the solutions. The results are presented in Table 2 in detail.

Table 2: Interview results require the necessary selection of solutions to improve the performance of member University, School under Hue University (n = 15).

<table>
<thead>
<tr>
<th>No.</th>
<th>Content</th>
<th>Degree evaluation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Necessary Unnecessary</td>
</tr>
<tr>
<td></td>
<td></td>
<td>n % n %</td>
</tr>
<tr>
<td>1</td>
<td>Possible solution</td>
<td>15 100 0 0.00</td>
</tr>
<tr>
<td>2</td>
<td>The solution is practical</td>
<td>15 100 0 0.00</td>
</tr>
<tr>
<td>3</td>
<td>Solutions must be consistent with theoretical and scientific basis</td>
<td>15 100 0 0.00</td>
</tr>
<tr>
<td>4</td>
<td>The solution must be comprehensive</td>
<td>13 86.67 2 13.33</td>
</tr>
<tr>
<td>5</td>
<td>The solution must be synchronous</td>
<td>14 93.33 1 66.67</td>
</tr>
</tbody>
</table>

From the results of Table 2, it shows that: 5/5 requirements needed to choose a solution have been chosen by scientists, managers and trainers who are in charge of clubs to develop solutions for the research object.

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The topic has conducted interviews with scientists, managers and educators who are currently directly involved in the management of sports clubs inside and outside the university. The content of the interview is the selection of solutions to improve the performance of Chess Club of member University, School under Hue University. The results of the interview are presented in the following table 3:

Table 3: Results of the interview to choose solutions to improve the performance of Chess Club of member University, School under Hue University (n = 22)

<table>
<thead>
<tr>
<th>No.</th>
<th>Content</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of people choosing</td>
</tr>
<tr>
<td></td>
<td>n %</td>
</tr>
<tr>
<td>1</td>
<td>Propaganda to raise awareness, role and effect of chess practice for students.</td>
</tr>
<tr>
<td>2</td>
<td>Strengthen communication and promote the organization and activities of the Chess Club for students.</td>
</tr>
<tr>
<td>3</td>
<td>Additional facilities, training equipment for Chess Club</td>
</tr>
<tr>
<td>4</td>
<td>Proposing the school to increase funding to practice chess clubs</td>
</tr>
<tr>
<td>5</td>
<td>There is a program to encourage students to join the Chess Club of the schools</td>
</tr>
<tr>
<td>6</td>
<td>To develop more Chess clubs in affiliated schools and faculties</td>
</tr>
<tr>
<td>7</td>
<td>Send a team of professional trainers to guide the clubs</td>
</tr>
<tr>
<td>8</td>
<td>.Expand to increase competition activities in clubs and open tournaments, and build a student Chess team of schools</td>
</tr>
<tr>
<td>9</td>
<td>Create reasonable and satisfactory mechanisms and policies for cadres and lecturers participating in organizing Chess Club activities for students</td>
</tr>
<tr>
<td>10</td>
<td>Improving the quality of content for training sessions for Chess Club activities</td>
</tr>
</tbody>
</table>

Build solutions to improve the performance of Chess Club of member University, School under Hue University

Solution 1: Propagating to raise awareness, the role and effect of chess practice on student

- Purpose: To propagate and raise awareness of school

Through the interview results summarized in Table 3, the topic selected 8 solutions with the approval rate of over 70% to improve the performance of Chess Club of member University, School under Hue University.
leaders, mass organizations and functional units related to school sports activities, and at the same time propagate awareness and role. Use of Chess when students participate in Chess practice.

- Content:
- Disseminating and popularizing the value of sport activities;
- Disseminating the role and function of Chess;
- Combination with Youth Union and student union of University and school to disseminate documents on physical education and sports.
- Form: posters, sports news, website, facebook...
- Doing:
- Combination with Youth Union and University Student Union, School thoroughly grasp the documents of the party and government on sports work in schools. Make the force of managers, lecturers and students to understand the opinion of the party and government on the work of physical education in schools at all levels.
- Propagating by pictures, posters about the importance of Chess in particular and sports in general to health.
- Teachers teach physical Education (Chess) through practical contact teaching to help students understand the role, meaning, function and benefits of chess practice for life and practice activities.
- Through the school website and facebook, School propagates awareness and role of chess practice.
- Encourage students to follow the mass media every day, read books, to learn about sports information of our country and the world.

Solution 2: Strengthen communication and promote the organization and activities of the Chess Club for students

- Purpose: Promote the organization of Chess Club activities to teachers and students inside and outside the school. Attracting staff, lecturers and students to participate in the practice of Chess Club.
- Content:
- Combination with Youth Union and student union of University and School to propagate and disseminate activities of Chess Club;
- Disseminating benefits of participating in Chess club practice;
- Form: Sport newsletter, website, facebook of the school and Chess club.
- Doing:
- Combination with Youth Union and Student Union, Faculty to promote the organization of Chess Club activities in schools. Faculties to make the force of cadres, lecturers and students understand how to organize activities.
- Associate with Faculties and subject to introduce and promote Chess Club activities.
- Through the school website and facebook, Faculties propagates awareness and role of chess training and Chess club practice.
- Purpose: Improving the quality of club activities, serving training and competition activities well for students.
- Content:
- Combination with Youth Union and Student Union to plan to supplement facilities and equipment for the club
- Club management board has a plan for the facilities to ensure the club can practice
- Doing:
- Combination with Youth Union and Student Union to propose additional procurement of training equipment such as chess board, chess pieces and competition clocks. Proposal to have a practice room for the club to practice regularly
- The members of the club are responsible for contributing a part of the budget to the club to buy training facilities such as chess board, chess pieces, hanging chess board. In addition, collect more professional materials so that the club members can have more training materials.
- Encourage sponsors to support facilities, training equipment for the club.

Solution 4: There is regime to encourage students to join the Chess Club of the schools

- Purpose: Encourage the spirit of practice and create favorable conditions to encourage passionate students to join the Chess Club.
- Content and Doing: In order to encourage students to practice Chess Club, the topic proposes to the school to formulate the plan to assign training points for students participating in the chess club practice. Students with good qualifications will be selected to join the school's team to participate in the Hue University awards and other prizes. In addition, students are also given training points and awarded certificates of merit from the school when they perform well. During the time when students participate in practice and competition in the school team, there will be a refresher regime

Solution 5: Developing more Chess Club of member University, School under Hue University

- Purpose: To help develop more clubs in schools and faculties, including Hue. Strive to have 1 to 2 clubs on campus so that students have convenient conditions in choosing to practice.
- Content and Doing:
- Collaborate with the School of Hue University to open more Chess clubs such as: School of Physical Education, School of Engineering and Technology, School of International Studies and School of Tourism. Since then, the students of these units are encouraged to participate in chess practice.
- Proposing to the Youth Union and Student Union schools to open more Chess Clubs to have more options for students to participate in club practice.

Solution 6: Expand and increase competition activities in clubs and open tournaments, and build a student Chess team of schools

- Purpose: To increase the attractiveness of chess practice activities, in order to attract a large number of students to join the Chess Club, the school needs to organize club competitions, annual tournaments of schools and faculties; Exchange and expansion tournaments. On that basis, building a Chess team for the school to participate in competitions at all levels.
- Content:
- Organize tournaments in schools and faculties.
- Participate in tournaments at all levels, open exchange matches
- Establish Chess team to participate in competitions at all levels.
- Doing:
- Combination with Youth Union, Student Union of schools, Faculties to organize annual tournaments in the
school. Encourage the Faculties and disciplines to organize prizes to develop the Chess movement among students, thereby attracting students to join the Chess Club to create a useful playground for learning activities.
- Chess Club to organize regular tournaments in the club, open exchanges to attract students to participate, thereby stimulating students to try to practice.
- To recruit students with good qualifications to practice under the fostering club to participate in the Hue University award.
- Combination with the school’s Youth Union to build school teams to participate in tournaments at all levels.

Solution 7: Create a reasonable and satisfactory policy mechanism for staff and lecturers participating in organizing activities Chess Club for students
- Purpose: Improving regimes and adequate policies for the contingent of cadres and lecturers participating in Chess Club practice activities.
- Content and Doing:
  - Continue to apply the policies that have been implemented, develop and issue specific, immediate and long-term remuneration policies to meet the needs and aspirations of staff and lecturers.
  - Mobilizing sponsorships, finance, awards.
  - Having a timely and satisfactory encouragement and reward system, creating motivation for teachers to enjoy extra-curricular periods and support in training teams participating in chess tournaments of the University and Thua Thien-Hue province. Thien Hue. Instructors participating in the instruction and training will be assessed for emulation and labor ranking annually.

Besides, there are forms of education and discipline to maintain the discipline in education and foster political, ethical and behavioral qualities for the owners of the future of the country.

Solution 8: Improve the quality of training content for Chess Club activities
- Purpose: Help students practice methodically and scientifically, thereby stimulating passion and excitement in each student.
- Content and Doing: Organizing the club training activities scientifically, the Board of Directors Combination with coaches, instructors, lecturers of the Faculty of Physical Education to plan the training instruction. In particular, there must be topics of practice to attract club students interested in training. Avoid the case that joining the club just comes to play like this will not improve the level and boring the spirit of training members. Try to have 1 fixed training session each week and have another one.

Conclude
The topic of selecting and building content of 8 solutions to improve the performance of the Chess Club of schools and faculties under Hue University is: Propagating to raise awareness, the role and effect of chess practice on students; Strengthen communication and promote the organization and activities of the Chess Club for students; Supplement facilities, training equipment for Chess Club; There is a regime to encourage students to join the Chess Club of the schools; Developing more Chess Club of member University, School under Hue University; Expand and increase competition activities in clubs and open tournaments, and build a student Chess team of schools; Create a reasonable and satisfactory policy mechanism for staff and lecturers participating in organizing activities Chess Club for students; and Improve the quality of training content for Chess Club activities.

References